Charity number 1145200

A company limited by guarantee number 07834303

## **Annual Report and Financial Statements**

for the year ended 31 March 2025





# Annual Report and Financial Statements for the year ended 31 March 2025

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Prepared by West Yorkshire Community Accountancy Service CIO

#### Trustees' report for the year ended 31 March 2025

#### Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

NamePositionSaba SalmanChairJackie HowesVice ChairClaire TibbleTreasurer

Sara Wheeler Charlie Simpson Carol McBride

Dr Georgia Pavlopoulou

Charity number 1145200 Registered in England and Wales

Company number 07834303 Registered in England and Wales

Registered and principal address Bankers

26 Mallard View The Co-Operative Bank

Oxenhope PO Box 101
Keighley 1 Balloon Street
West Yorkshire Manchester
BD22 9JZ M60 4EP

#### Independent examiner

Alan Dodd FCCA

#### **West Yorkshire Community Accountancy Service CIO**

Stringer House 34 Lupton Street Leeds

LS10 2QW

#### Structure, governance and management

The charity is a company limited by guarantee and was formed on 3 November 2011. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

#### Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

#### Trustees' report (continued) for the year ended 31 March 2025

#### Objectives and activities

#### The charity's objects

To relieve the distress experienced by people who grow up with a brother or sister with special needs or disability (hereinafter referred to as siblings) with the object of improving their quality of life; the advancement of the education of professional workers, policy makers, service providers and the general public into the needs of siblings; the promotion of research and models of good practice in sibling support and to disseminate the useful results thereof.

#### The charity's main activities

Sibs provides information and support by email, online resources, written resources, workshops and events for young siblings, adult siblings and parents and carers of young siblings. Sibs works with professionals and service providers to influence service provision to siblings and to enhance their skills in supporting siblings. We provide training, consultancy, email and online information on developing and delivering sibling support. We raise awareness of sibling issues through presentations and the media. Sibs works with researchers, practitioners and siblings to understand the needs of siblings and collect evidence of best practice in sibling support.

#### Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit. The issues affecting siblings and their families are found throughout the population. Sibs' services and resources are available to any member of the public who needs information and support with a sibling issue. Through our education and policy work we attempt to raise the awareness of sibling issues amongst the general public. Through our development of best practice, we aim to enhance our resources and services. All our findings are available to members of the public, service providers, siblings and their families.

#### Achievements and performance

#### Introduction

This year, Sibs has continued to provide a lifeline for siblings of disabled children and adults across the UK, reaching more people, raising more awareness, and deepening its impact at every level. From empowering young siblings with understanding and building resilience, to supporting adult siblings through isolation, advocacy, and care responsibilities, Sibs has made a tangible difference to thousands of lives. Our services have seen record engagement — with website users up 20%, our YoungSibs advice service engagement increasing by 58% and our National Siblings Day campaign reaching over 21 million people. We've launched vital new resources, amplified unheard voices, influenced national policy, and expanded our reach into schools, with families, and communities. In a challenging climate for charities, we are proud to say that Sibs has not only endured — it has grown, innovated, and inspired.

#### Direct support to young siblings

#### YoungSibs Service

Sibs runs the only dedicated national advice service for young siblings who are growing up with a disabled brother or sister. This year we have seen a 58% increase in page views for YoungSibs – a powerful indication of rising need and growing awareness. Our directory of disabilities written for children have been used this year more than ever.

"My older brother has autism and our local county won't give us a social worker or help us and I'm worried what will happen in the future."

"I have a 12 year old sister with Down syndrome. She is two years older than me but sometimes I feel like she is my little sister and it is my responsibility to look after her"

#### Trustees' report (continued) for the year ended 31 March 2025

#### Achievements and performance (continued)

#### YoungSibs Service (continued)

We launched a new leaflet for young siblings "Why do they do that" helping young children understand behaviour that challenges. Designed for both younger and older readers, it was downloaded over 1,200 times in just 3 months and led to increased enquiries from parents and professionals concerning behavioural issues.

We continue to publish regular monthly spotlight blog posts for young siblings on topics such as wellbeing, self-care and coping with difficult feelings – tailored to topics that matter most to siblings.

#### **Events for young siblings**

Our bespoke art sessions which take place twice a year, are more than just creative workshops, they are a space for young siblings to learn together and foster a sense of community.

- 120 children received art packs
- · All sessions sold out
- Siblings and parents praised the sessions for their fun, inclusivity and meaningful connection.

"I loved it because it was so fun and even when things didn't go to plan the staff helped us so we could all make our slime by the end and we can keep it."

"Great fun session for child alone and then them having the knowledge to share with the rest of the family afterwards due to extra materials. Well timed half-way through the two-week holiday as we are just starting to flag in terms of low budget new ideas."

#### Support for young siblings in school

In April we launched our new report "If Only You Knew" capturing over 200 responses from young siblings on their school experiences. Although 66% of children and young people had told a teacher about their sibling experience, a striking 74% said they had received no support at all.

"My sister is autistic and she has sensory difficulties. She often has meltdowns and squeals, and people would give us nasty looks that make it even more difficult going in public places by putting us off. It would be amazing if people understand and accept others with additional needs. Not every disability is visible. And we are not aliens."

Our Sibs Talk Lite materials are continuing to be downloaded and used in school settings – the resource page has seen 189% increase in views. We knew we needed to harness further growth in school support for siblings. To support change we:

- · Delivered two free taster sessions for schools, with 190 teachers booking a place
- · Created downloadable school packs for primary, secondary and special schools

#### Training and awareness raising with parents and professionals

Parents continue to seek trusted advice from Sibs on how to support and respond to young siblings at home. In 2024-25:

- We facilitated 35 workshops and events
- Through workshops and events 670 parents have improved skills on sibling support
- Ensured that Sibs is now listed in 137 out of 148 local offers across England

#### We trained:

- · 46 professionals to run sibling support groups
- 22 professionals to deliver our Sibs Talk primary school intervention

#### Trustees' report (continued) for the year ended 31 March 2025

#### Achievements and performance (continued)

#### Training and awareness raising with parents and professionals (continued)

In total we equipped 474 professionals with tools to better support siblings, a crucial step in building inclusive, responsive systems.

"The workshop was invaluable and I'm really looking forward to supporting children using the resources."

"Absolutely attend. Sibling young carers sometimes get overlooked but have a vital role to play and we need to ensure they are supported."

There are now 81 sibling groups listed on our database for children and young people across the UK.

#### Direct support to adult siblings

#### **SibsNetworkUK**

Adult sibling support groups continue to be at the heart of our work with over 18s offering valuable peer support and belonging. Our volunteers continue to give generously of their time and provide unique and dedicated support. This year we have seen:

- 343 attendances at groups by adult siblings
- 92 hours of group support
- #SibLife Facebook group: 700+ members and growing

"It's nice being in a room full of people who just get me and I'm really grateful to be able to talk about not having children etc."

"It's just nice to know other people who "get it" in a way that no one else can if you haven't lived it"

#### Adult sibling support

We have continued to respond to adult siblings needing help – this year receiving 90 separate enquiries. Enquiries encompass both emotional challenges and the need for practical guidance in dealing with complex family issues, whether that is future planning, counselling or care-based enquiries. In total 249 siblings having received tailored support and information by email and through workshop attendances. Work has continued on our adult sibling web pages, with the sibling stories section increasing engagement by 172%. Guides written specifically for adult siblings have now been downloaded over 26,000 times, with our information on decision making still the most sought after.

"Your e-mail was really refreshing and made me realise I am doing my best and I will continue to do so for my sister, no matter what obstacles they continue to throw my way."

#### **Confident Caring Programme**

Funded by the Boshier Grant and National Lottery Awards for All, we delivered a targeted support project for adult siblings who are — or may become — carers for their disabled brother or sister. The project focused on reducing isolation, increasing knowledge and improving confidence.

#### Highlights include:

- Sessions on advocacy, safeguarding and self-care
- Support specifically for siblings of autistic people
- Our first session for siblings aged 55+
- Launch of a specialist autism support group for adult siblings
- Publication of "Autism: The Sibling Perspective", featuring 20 deeply personal stories

"I felt an enormous amount of relief reading it because it reminds me that other people do understand and do get it and do also live like me."

<sup>&</sup>quot;It was nice to feel less alone."

#### Trustees' report (continued) for the year ended 31 March 2025

#### Achievements and performance (continued)

#### **Website and Social Media Growth**

Our online presence continues to flourish:

- UK website users: 58,732 active, 113,868 new
- Global users: 114,726 a 20% increase
- Social media followers: 24,094 a 9% rise across five platforms

#### **Research and Publications**

We supported key research including:

- "Tired of Spinning Plates" and "We Don't Know What We Don't Know" (University of Sheffield)
- "Who listens to the listener who cares for the carer?" a paper on sibling sleep and wellbeing
- Co-authored a chapter on siblings in "Improving Mental Health Therapies for Autistic Children and Young People"

#### Our work featured in:

- Learning Disability Today
- BBC South West
- · Community Living
- The Metro

#### Influencing policy and wider awareness raising

Our flagship awareness campaign on 10th April 2024 had a 21.9 million reach on social media. Website traffic from social media increased by 47.49% - a massive leap in visibility on our social channels on the day.

Sibs contributed to the Law Commission's consultation on social care and disabled children, ensuring responses to questions about sibling support and care were responded to. Our school survey report "If Only You Knew" was specifically referenced by the Law Commission in the drawing together of its evidence.

#### **Charity Development**

#### This year we:

- Refreshed the website with updated imagery and contemporary design
- Reviewed the fundraising strategy with the Trustee Board and recognised the need to expand capacity for Trusts and Foundations fundraising
- Two staff completed Equality Training through the Boshier programme. We now include a regular EDI (Equality, Diversity, Inclusion) focus in team meetings, embedding it into our organisation culture

#### **Future Plans**

Looking ahead, we will:

- Expand sibling support in schools with free events in the autumn
- Develop guidance for early years sibling support
- Scope a new genetics and siblings project (funding dependent)
- Celebrate Sibs' 25th anniversary in 2026 a milestone moment

#### Trustees' report (continued) for the year ended 31 March 2025

#### Achievements and performance (continued)

#### **Funding and support**

It continues to be a challenging landscape for small charities and we are immensely grateful to the donors, Trusts and Foundations who have supported our work across the year. We want to publicly thank the following:

- · Baily Thomas Charitable Fund
- Garfield Weston Foundation
- Marsh Charitable Trust
- National Lottery Awards for All
- Pears Foundation
- SJP Charitable Foundation
- The D'Oyly Carte Charitable Trust
- · The Farrer-Brown Charitable Trust
- The True Colours Trust
- University of Sheffield

We are sincerely grateful to Sibs' supporters and volunteers who have given their time pro-bono to Sibs this year.

#### **Financial review**

The net expenditure for the year was £11,654, including net income of £14,365 on unrestricted funds and net expenditure of £26,019 on restricted funds.

The trustees have assessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

#### Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £72,022.

The trustees recognise that the level of reserves at the 31st March 2025 is less than the six months' worth of expenditure target range agreed in our reserves policy, but concerted efforts have led to an increase in reserves since the last reporting period. This has been a challenging year economically for the charitable sector and securing both restricted and unrestricted income has been especially difficult over this financial year. Trusts and Foundations have reported record numbers of applications, with many changing focus or closing to new applications completely. Encouragingly, the charity has seen a positive start to the 2025/2026 financial year, with early success in grant funding, providing confidence in the plans to rebuild reserves to a minimum of six months' expenditure. Based on 2024/2025 accounts this equates to £82k. Trustees will review the position on a quarterly basis.

# Sibs - for brothers and sisters Trustees' report (continued) for the year ended 31 March 2025

#### Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 12/7/2025

Saba Salman (Trustee)

# Independent examiner's report to the trustees of Sibs - for brothers and sisters

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025, which are set out on pages 10 to 17.

#### Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan Dodd FCCA

16/7/2025

**West Yorkshire Community Accountancy Service CIO** Stringer House

34 Lupton Street Leeds LS10 2QW

Sibs - for brothers and sisters
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2025

	Notes	S			
		2025	2025	2025	2024
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
Income from:					
Grants and donations	(2)	41,817	88,607	130,424	149,075
External training		18,373	2,405	20,778	14,618
Conference income		, <u>-</u>	, -	, -	7,404
Bank interest		1,227	-	1,227	866
Sibs products		110	-	110	710
Total income		61,527	91,012	152,539	172,673
Total moonio		01,021	01,012	102,000	172,070
Expenditure on:					
Salaries, pensions and NIC	(3)	34,415	97,234	131,649	134,647
Freelance fees	( )	4,868	250	5,118	6,980
Staff training		470	200	670	30
Staff and volunteer travel		1,086	-	1,086	1,311
Accommodation and subsistence		810	-	810	966
Events for users		1,599	2,145	3,744	10,787
Office costs and equipment		13	1,132	1,145	1,131
Postage		64	254	318	411
Copying and stationery		172	760	932	1,915
Telecommunications and IT		532	10,546	11,078	10,150
Websites		20	3,276	3,296	2,513
Insurance		_	1,234	1,234	1,301
Payroll charges		720	, -	720	750
Fundraising		336	-	336	902
Independent examination		1,039	-	1,039	1,039
Sundry expenses		918	-	918	1,238
DBS and human resources costs		29	-	29	144
Evaluation and research		_	-	-	282
AGM costs		71	-	71	_
Total expenditure		47,162	117,031	164,193	176,497
Net income / (expenditure)		14,365	(26,019)	(11,654)	(3,824)
Fund balances brought forward		57,657	33,161	90,818	94,642
Fund balances carried forward	(4)	72,022	7,142	79,164	90,818
	` '			-,	

All incoming resources and resources expended derive from continuing activities.

## Sibs - for brothers and sisters Balance sheet as at 31 March 2025

as at 31 March 2025		2025	2025	2025	2024
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Current assets					
Debtors and prepayments	(6)	1,053	-	1,053	139
Cash at bank		72,979	7,142	80,121	92,336
Total current assets		74,032	7,142	81,174	92,475
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(7)	2,010	_	2,010	1,657
	(1)				
Total current liabilities		2,010		2,010	1,657
Net current assets / (liabilities)		72,022	7,142	79,164	90,818
Net assets		72,022	7,142	79,164	90,818
Funds					
Unrestricted funds		72,022	-	72,022	57,657
Restricted funds		, -	7,142	7,142	33,161
Total funds		72,022	7,142	79,164	90,818
		,	.,	,	,

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 12/7/2025

Saba Salman (Trustee)

# Sibs - for brothers and sisters Notes to the accounts for the year ended 31 March 2025

#### 1 Accounting policies

#### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

#### Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

#### Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

#### **Grants and donations**

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

#### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

#### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

#### Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

#### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

# **Sibs - for brothers and sisters Notes to the accounts for the year ended 31 March 2025**

#### 1 Accounting policies continued

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

# Sibs - for brothers and sisters Notes to the accounts continued for the year ended 31 March 2025

2 Grants and donations		2025	2025	2025	2024
	l	Jnrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
Baily Thomas Charitable Fund		-	1,000	1,000	-
CharityJob		-	10,000	10,000	-
D'Oyly Carte Charitable Trust		-	2,000	2,000	-
The Farrer-Brown Charitable Trust		1,500	-	1,500	-
Garfield Weston Foundation		-	10,000	10,000	15,000
Marsh Charitable Trust		700	-	700	600
Pears Foundation		25,000	-	25,000	20,000
SJP Charitable Foundation		-	2,500	2,500	-
The True Colours Trust		-	63,107	63,107	62,496
The 10 per cent Foundation		-	-	-	500
The Alchemy Foundation		-	-	-	1,000
The Boshier Grant		-	-	-	18,500
The National Lottery Community Fun	d	-	-	-	15,400
Other donations		14,617		14,617	15,579
		41,817	88,607	130,424	149,075
3 Staff costs and numbers				2025	2024
o otali costs and numbers				£	£
Gross salaries				120,478	123,332
Social security costs				10,350	10,759
Employment allowance				(5,000)	(5,000)
Pensions				5,821	5,556
				131,649	134,647
				101,040	104,047
The average number of employees o	luring the vea	rwas 5 haind	n an average of	f 3 3 full time e	nuivalent
(2024: 5, 3.4 FTE). There were no e		-			quivalent
(2021: 0, 0.11 12). There were no o	mployeee wit	ii omolamona	3 450 10 200,00	0.	
Defined contribution penalen cohe	ma			2025	2024
Defined contribution pension sche	eme			2025 £	2024 £
Costs of the scheme to the charity fo	r the year			5,821	5,556
Amount of any contributions outstand	•	or and		3,821 971	618
Amount of any continuutions outstand	ang at the yea	ai Cilu		911	010
4 Restricted funds B	alance b/f	Incoming	Outgoing	Transfers	Balance c/f
	t	t	£	t	t

Amount of any contributions outstanding at the year end					618
4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
CharityJob	-	10,000	9,271	-	729
D'Oyly Carte Charitable Trust	-	2,000	-	-	2,000
Garfield Weston	-	10,000	6,784	-	3,216
SJP Charitable Foundation	-	2,500	2,500	-	-
The Alchemy Foundation	625	-	625	-	-
The Boshier Grant	14,250	-	14,250	-	-
National Lottery Community Fund	15,400	-	15,400	-	-
True Colours Trust	-	63,107	62,910	-	197
University of Sheffield	2,886	2,405	5,291	-	-
Baily Thomas Charitable Fund		1,000			1,000
	33,161	91,012	117,031		7,142

# Sibs - for brothers and sisters Notes to the accounts continued for the year ended 31 March 2025

### 4 Restricted funds (continued)

Fund name	Purpose of restriction
CharityJob	For the delivery of Sibs Talk Lite
D'Oyly Carte Charitable Trust	To support art workshops for young sibling carers of disabled children and adults
Garfield Weston	Provision of core costs to support the running of the charity
SJP Charitable Foundation	Funding towards art sessions for young siblings, and new behaviour leaflets
The Alchemy Foundation	Art sessions for young siblings
The Boshier Grant	From the National Autistic Society - Funding Confident Caring project for adult siblings of disabled people
National Lottery Community Fund	Support for adult siblings of disabled people
True Colours Trust	To support the costs of the CEO and core office costs
University of Sheffield	To support the projects entitled 'Tired of spinning plates' and 'We don't know what we don't know: exploring social care on the margins'
Baily Thomas Charitable Fund	For core costs

5 Tangible assets	Computer Equipment	Total
Cost	£	£
At 1 April 2024	5,939	5,939
Additions		
At 31 March 2025	5,939	5,939
<u>Depreciation</u>		
At 1 April 2024	5,939	5,939
Charge for year		
At 31 March 2025	5,939	5,939
Net book value		
At 31 March 2025		
At 31 March 2024		
6 Debtors and prepayments	2025	2024
,	£	£
Debtors	490	139
Prepayments	563_	
	1,053	139
	<del></del>	

# **Sibs - for brothers and sisters** Notes to the accounts continued for the year ended 31 March 2025

7 Creditors and accruals	2025	2024
	£	£
Accruals	1,039	1,039
Other creditors	971_	618_
	2,010	1,657

#### 8 Related party transactions

#### **Trustee expenses**

No trustee received any expenses during this year or the previous year.

#### Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

#### Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £58,047 (previous year: £58,135).

Sibs - for brothers and sisters
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 March 2025

	funds	2024 Unrestricted funds	2025 Restricted funds	2024 Restricted funds	2025 Total funds	2024 Total funds
Income	£	£	£	£	£	£
Grants and donations	41,817	51,179	88,607	97,896	130,424	149,075
External training	18,373	14,076	2,405	542	20,778	149,073
Conference income	10,373	7,404	2,403	342	20,770	7,404
Bank interest	1,227	866	_	_	1,227	866
Sibs products	110	710	_	_	110	710
Total income	61,527	74,235	91,012	98,438	152,539	172,673
i otai income	01,527	74,235	91,012	90,430	152,539	172,073
Expenditure						
Salaries, pensions and NIC	34,415	77,812	97,234	56,835	131,649	134,647
Freelance fees	4,868	6,980	250	-	5,118	6,980
Staff training	470	30	200	_	670	30
Staff and volunteer travel	1,086	151	-	1,160	1,086	1,311
Accommodation and subsistence	810	966	_	-	810	966
Events for users	1,599	9,432	2,145	1,355	3,744	10,787
Office costs and equipment	13	160	1,132	971	1,145	1,131
Postage	64	82	254	329	318	411
Copying and stationery	172	1,434	760	481	932	1,915
Telecommunications and IT	532	5,186	10,546	4,964	11,078	10,150
Websites	20	65	3,276	2,448	3,296	2,513
Insurance	-	-	1,234	1,301	1,234	1,301
Payroll charges	720	750	-	-	720	750
Fundraising	336	410	-	492	336	902
Independent examination	1,039	1,039	-	-	1,039	1,039
Sundry expenses	918	1,238	-	-	918	1,238
DBS and human resources costs	29	144	-	-	29	144
Evaluation and research	-	282	-	-	-	282
AGM costs	71				71	
Total expenditure	47,162	106,161	117,031	70,336	164,193	176,497
Net income / (expenditure)	14,365	(31,926)	(26,019)	28,102	(11,654)	(3,824)
Fund balances brought forward	57,657	89,583	33,161	5,059	90,818	94,642
Fund balances carried forward	72,022	57,657	7,142	33,161	79,164	90,818