

Sibs - for brothers and sisters

Charity number 1145200

A company limited by guarantee number 07834303

Annual Report and Financial Statements for the year ended 31 March 2021

Sibs

**For brothers and sisters
of disabled children and adults**



West Yorkshire Community Accounting Service

Sibs - for brothers and sisters

Annual Report and Financial Statements for the year ended 31 March 2021

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Prepared by West Yorkshire Community Accounting Service

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Trustees' report for the year ended 31 March 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Simon Everest	Chair	Resigned 18 July 2020
Saba Salman	Chair from 18 July 2020	
Sara Wheeler		
Roger Fielding		Resigned 25 April 2020
Charlie Simpson		
Carol McBride		
Jackie Howes	Vice-Chair from 18 July 2020	
Georgia Pavlopoulou		
Allie Stewart		Deceased 26 August 2020
Claire Tibble	Treasurer	
Charity number	1145200	Registered in England and Wales
Company number	07834303	Registered in England and Wales

Registered and principal address

26 Mallard View
Oxenhope
Keighley
West Yorkshire
BD22 9JZ

Bankers

The Co-Operative Bank
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Independent examiner

Rhys North ACA

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 3 November 2011. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Sibs - for brothers and sisters

Trustees' report (continued) for the year ended 31 March 2021

Objectives and activities

The charity's objects

To relieve the distress experienced by people who grow up with a brother or sister with special needs or disability (hereinafter referred to as siblings) with the object of improving their quality of life; the advancement of the education of professional workers, policy makers, service providers and the general public into the needs of siblings; the promotion of research and models of good practice in sibling support and to disseminate the useful results thereof.

The charity's main activities

Sibs provides information and support by phone, email, online resources, written resources, workshops and conferences for young siblings, adult siblings and parents and carers of young siblings. Sibs works with any professionals and service providers to influence them to provide services to siblings, and to enhance their skills in supporting siblings. We provide them with training, consultancy, phone, email and online information on developing and delivering sibling support. We raise awareness of sibling issues through presentations and the media. Sibs works with researchers, practitioners and siblings to find out about the needs of siblings and collect evidence of best practice in sibling support.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit. The issues affecting siblings and their families are found throughout the population. Sibs' services and resources are available to any member of the public who needs information and support with a sibling issue. Through our education and policy work we attempt to raise the awareness of sibling issues amongst the general public. Through our development of best practice we aim to enhance our resources and services. All our findings are available to members of the public, service providers, siblings and their families.

Achievements and performance

Direct support to young siblings

YoungSibs Service

We have continued to support young siblings aged 7-17 through our YoungSibs online support service. The YoungSibs website has received 8,622 unique visits from within the UK during this reporting period. Young siblings can request advice from a Sibs Advisor from the site. Typical requests included:

"How can I help my brother deal with his autism and how can I help him calm down?"

"What do I do if I'm constantly feeling annoyed around my sister everyday?"

Also, what do I do to get some privacy from her sometimes? Please answer."

We know that tailored responses to these questions are important to young siblings. Here is what one young sibling told us:

"Dear Linda, Thank you for your email I am really really happy now I can play with my brother nicely! I love my brother thank you. I have an emergency plan and I know that it's my mum and dads job"

We have developed monthly mini-blogs for young siblings on key topics such as talking about disability, staying safe and tips for mental health. We have developed a number of graphic illustrations/videos to use on our social media channels to engage more with younger siblings. Last summer saw the launch of our Instagram page and we have more recently launched our YouTube channel, which we hope to develop further over the coming year

We responded to parents' requests by email on how they can support young siblings. We are continuing to work to ensure Sibs is listed in Local Offer information for parents in England.

Sibs - for brothers and sisters

Trustees' report (continued) for the year ended 31 March 2021

Achievements and performance continued

Training and awareness raising with parents and professionals

This year we ran 27 online workshops for parents and presented at 2 conferences. Through our workshops and email support, 539 parents have improved skills in supporting young siblings.

"Yes very useful. Good in giving you ideas. Interesting to hear from The CEO ... a 'sibling' herself" Workshop attendee

We ran a training day for professionals on how to run a sibling group for young siblings. Through our range of professional support, we have provided training and information for 540 professionals across the education, health and social care sectors.

In November, Sibs hosted its first online conference for professionals on models of young sibling support. We were able to offer a wide range of presentations from experts working in the field of sibling support and research. 104 delegates attended. Feedback from delegates included:

"It was a great conference and I loved being able to attend virtually, usually when these kind of events are held I am unable to travel so this was perfect."

"It was one of the best conferences I have ever attended. I was and still am so inspired by it!"

Our website continues to attract interest, with 34,913 unique users from the UK – up 23% from previous year (and 51,301 unique users globally). Our social media following is continuing to make gains, with 8,630 followers on Twitter and 7,076 on Facebook. We also have launched an Instagram page this year and are building our network on LinkedIn.

Direct support to adult siblings

SibsNetworkUK

We held two online facilitator training sessions in January where 8 new adult sibling group facilitators were trained. 17 adult sibling groups are now established including a national online support group and a bereavement support group, with a total of 205 attendances across all groups.

Adult sibling support

We continued to support adult siblings through support phone calls and emails– this year receiving 142 separate enquiries. We created a new section on the website to provide information to adult siblings related to Covid-19 – updated regularly to include any new guidance.

Sibs eBook on self-care for adult siblings was published in Carers Week 2020. So far over 700 copies have been downloaded. With funding from the National Lottery Community Fund, we have now also been able to print copies to distribute.

"Thank you for acknowledging the role of adult sibling carers. Although I will always care for my sister I didn't truly acknowledge that this is and should be a valued role in society - once I stopped being a 'young carer' I didn't feel like I could use the term 'carer' since I don't live in the same home and have moved on with my own life. You have validated the role and allowed me to acknowledge that my experience is different from a lot of people including my friends and partner but that it's also a huge strength. I hope other people who aren't in a carer role, and relevant services, can benefit from reading this book, as much as adult sibling carers can."

Feedback from adult sibling

With new funding from the National Lottery Community Fund, we held 8 peer support sessions plus a legal information session in autumn 2020. 99 adult siblings booked onto one or more sessions. Of those, 25% were new to Sibs.

"The group on this session was really well matched, it just worked. It was really reassuring and validating to talk about the difficulties we have in communicating with our parents about our sibling experiences and about the care of our siblings and future planning. I have felt quite alone about this in the past, as though its only my parents, but after tonight I know I'm definitely not alone nor the only one who hits a 'brick wall' with their parents. Thank you." Talking to parents, workshop attendee.

Sibs - for brothers and sisters

Trustees' report (continued) for the year ended 31 March 2021

Achievements and performance continued

Creating Connections Project

Sibs is part of a new project funded by the National Lottery's Coronavirus Community Support Fund and The Office for Civil Society, co-ordinated by Seeability. The project aims to build connections for disabled people in their communities and digitally – we have been working on helping siblings build better digital connections through a workshop and information provision.

"I wasn't sure if the app would be suitable for my sister but seeing all the features during the session I was able to create something that was really suited to her interests and access needs. It was lovely to feel like I am able to do something for my sister even though we're apart at the moment." Workshop attendee

Research and Evaluation

Sibs is committed to supporting research into sibling issues. Research in Developmental Disabilities journal have published a special issue on sibling relationships in developmental disabilities. We are hosting the summaries on the Sibs' website. We have also worked with University College London and The Sleep Charity on a piece of research on siblings, sleep and loneliness. Sibs has also participated in an international research piece comparing sibling support models around the globe. We look forward to further collaboration with our Research Associate, Dr Nikita Hayden, in releasing results from our adult sibling survey.

This year Sibs also published two important reports on the impact of Covid-19 on siblings of disabled children – 'Life in Lockdown' was published in May 2020 and our follow up report 'Lonely Lockdown' was a collaboration with University College London. The reports highlighted the devastating impact the pandemic has had on young siblings of disabled children with 81% parents reporting worsened mental health for their sibling child/children. The reports have been well received and we will continue to work to ensure that siblings are part of the national recovery plan.

Consultations

Sibs has been involved in a consultation with researchers from Royal Holloway University on behalf of the Department for Digital, Media, Culture and Sport. This was to explore the challenges faced by siblings who needed to prove their identity when supporting their disabled brother or sister. The resulting report, "Digital Identity – Ground-up Perspectives" states:

"The work of siblings should be valued and treated with respect and dignity - not with suspicion. Technologies or intermediary supported technologies should be better at differentiating between malicious and benign motivations."

Sibs have also been involved in a consultation with a digital sociologist at the Ministry of Justice on a project to modernise Lasting Power of Attorney.

Influencing policy and wider awareness raising

National Siblings Day is a global awareness day and as a charity we wanted to harness the day to promote the unique relationship of siblings who have a disabled brother or sister. The day generated a great deal of social media interest, with many siblings sharing their personal stories. This resulted in the busiest day recorded for the charity, on social media.

We have also increased our partnership working and visibility by working with our colleagues in the voluntary sector. These have included: being involved in a podcast with Ann Craft Trust on safeguarding and siblings; working with Epilepsy Action on sibling information; hosting a social media Q&A for Clic Sargent on the needs of siblings whose brother or sister has cancer and appearing on Mencap's Community Forum as the expert on sibling issues.

We have worked to ensure that the profile of siblings in the media is increased. We have had features in The Sun, Education Today, The Independent, The Mirror and Sunday Times. We have also worked with producers working on two new TV dramas featuring siblings.

Sibs - for brothers and sisters

Trustees' report (continued) for the year ended 31 March 2021

Achievements and performance continued

Direct support to young siblings

Charity development

We were thrilled to announce in January that Jo Whiley has become our charity patron. Jo is an adult sibling and Radio and TV presenter. We have seen an increase in our followers and interest in the sibling perspective, as a direct result of Jo's support of our work.

Simon Everest decided to step down as Chair and Trustee after 10 years. We are pleased that Simon will remain as Sibs' President. Saba Salman has been voted in as Chair and Jackie Howes, Vice-Chair. We were deeply saddened to announce the death of Trustee Allie Stewart, in August 2020.

Funding and support

We are continuing to try to build relationships with new funders – this year receiving funding from a number of new grant-making partners. This year Sibs was a finalist in the Persimmon Homes Building Futures programme. We produced Sibs first Christmas card for sale – we hope that in the coming years we can use this to increase fundraising and supporter engagement.

We are grateful to all the donors who have funded Sibs work this year. We want to publicly thank the following:

Charities Aid Foundation Resilience Fund
Garfield Weston Foundation
Genetic Disorders UK
Learning Disability England
MariaMarina Foundation
National Lottery Community Fund
Pears Foundation
Persimmon Homes Building Futures Programme
Seeability Creating Connections Programme
The True Colours Trust

We are also very grateful to Sibs' supporters and volunteers who have given their time pro-bono to Sibs this year.

Covid-19 and siblings

This last year has been tough on all sections of society, but for siblings of disabled people, it has been especially tough. Many siblings have made huge sacrifices to meet the needs of their disabled brothers and sisters, which has created increased stress on siblings. In our recent social media poll, 91% of adult siblings have reported life as a sibling as more challenging. Our reports on young siblings have clearly highlighted increased caring responsibilities for young siblings.

The pandemic has dominated this year's work. As a small charity we have been able to be responsive and pivot our services as needed. The demand though for our support is greater and with a small staff team (2.8 FTE) this continues to present challenges. We have been successful in securing some small pots of funding which are Covid related, but now these are ending, it is important we look to further secure our work in the longer-term.

Sibs - for brothers and sisters

Trustees' report (continued) for the year ended 31 March 2021

Future plans

We recognise that there will be considerable challenges for the voluntary sector and for our charity in the coming year as society begins to recover. This year we will continue to provide workshops and training online. We are embarking on a new project to merge our two websites, so that the pathway to support across the lifespan for siblings can be more clearly navigated. We are establishing a working group on inclusion and diversity to ensure that Sibs is addressing the needs of siblings from all communities.

We will continue to seek further funding from a variety of sources to sustain and develop our work with siblings.

Financial review

The net income for the year was £22,766, including net income of £40,316 on unrestricted funds and net expenditure of £17,550 on restricted funds, after transfers.

At the time of signing these accounts the charity has been impacted by the global Covid-19 virus. The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £94,738.

The trustees recognise that the level of reserves at 31 March 2021 exceeds the six month target of £75,942, but also recognise that the voluntary sector is still facing uncertain times in relation to the pandemic and there are likely to be ongoing challenges in securing funding. During 2021/2022 trustees will continue to monitor reserve levels and manage spend in relation to set targets.

Sibs - for brothers and sisters

Trustees' report (continued) for the year ended 31 March 2021

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on 2 August 2021

Signed: Saba Salman (Trustee)

Sibs - for brothers and sisters

Independent examiner's report to the trustees of Sibs - for brothers and sisters

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2021, which are set out on pages 10 to 17.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Rhys North ACA

Date: 16 August 2021

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Sibs - for brothers and sisters
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2021

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income from:					
Grants and donations	(2)	33,351	94,295	127,646	154,086
External Training		8,177	-	8,177	9,122
Sibs open Workshop		325	-	325	4,761
Conference income		8,936	-	8,936	-
Bank interest		276	-	276	242
Refund of freelance fees		-	-	-	1,050
Sibs products		226	-	226	-
Total income		51,291	94,295	145,586	169,262
Expenditure on:					
Salaries, pensions and NIC	(3)	8,052	89,511	97,563	99,087
Freelance fees		460	470	930	1,151
Staff training		50	56	106	324
Staff travel		-	23	23	3,175
Volunteer travel and expenses		-	-	-	166
Accommodation and subsistence		-	-	-	1,189
Events for users		558	414	972	6,922
Books and resources		-	-	-	277
Office Costs and equipment		139	4,884	5,023	984
Postage		3	263	266	343
Copying and stationery		185	967	1,152	1,343
Telecommunications and IT		4	4,637	4,641	4,401
Websites		-	2,468	2,468	2,493
Insurance		-	1,279	1,279	1,279
Trustee meetings		-	-	-	124
Payroll charges		-	630	630	582
Fundraising		2,750	-	2,750	500
Conference costs		621	-	621	-
Independent examination		600	-	600	600
Evaluation and research		1,200	-	1,200	1,200
Sundry expenses		311	272	583	13
DBS Checks		-	33	33	55
Depreciation		1,980	-	1,980	-
Total expenditure		16,913	105,907	122,820	126,208
Net income / (expenditure)		34,378	(11,612)	22,766	43,054
Transfers between funds		5,938	(5,938)	-	-
Net movement in funds		40,316	(17,550)	22,766	43,054
Fund balances brought forward		58,381	33,368	91,749	
Fund balances carried forward	(4)	98,697	15,818	114,515	43,054

All incoming resources and resources expended derive from continuing activities.

Sibs - for brothers and sisters

Balance sheet

as at 31 March 2021

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 3,959	-	3,959	-
Total fixed assets	<u>3,959</u>	<u>-</u>	<u>3,959</u>	<u>-</u>
Current assets				
Debtors and prepayments	(6) 625	-	625	1,670
Cash at bank and in hand	(7) 115,342	18,462	133,804	96,188
Total current assets	<u>115,967</u>	<u>18,462</u>	<u>134,429</u>	<u>97,858</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(8) 21,229	2,644	23,873	6,109
Total current liabilities	<u>21,229</u>	<u>2,644</u>	<u>23,873</u>	<u>6,109</u>
Net current assets / (liabilities)	<u>94,738</u>	<u>15,818</u>	<u>110,556</u>	<u>91,749</u>
Net assets	<u>98,697</u>	<u>15,818</u>	<u>114,515</u>	<u>91,749</u>
Funds				
Unrestricted funds	98,697	-	98,697	58,381
Restricted funds	-	15,818	15,818	33,368
Total funds	<u>98,697</u>	<u>15,818</u>	<u>114,515</u>	<u>91,749</u>

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 2 August 2021

Signed: Saba Salman

(Trustee)

Sibs - for brothers and sisters

Notes to the accounts

for the year ended 31 March 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102. There has been no change to the accounting policies since last year. No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Sibs - for brothers and sisters
Notes to the accounts continued
for the year ended 31 March 2021

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

2 Grants and donations

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Charities Aid Foundation	-	13816	13,816	-
Department of Work and Pensions	-	3028	3,028	-
Garfield Weston Foundation	15,000	-	15,000	-
Genetic Disorders UK	3,417	-	3,417	-
Learning Disability England	-	4702	4,702	-
MariaMarina Foundation	-	-	-	55,000
Pears Foundation	-	-	-	40,000
Persimmon Homes	5,000	-	5,000	-
Seeability	-	2,000	2,000	-
The Goldsmiths' Company Charity	-	-	-	2,000
The National Lottery Community Fund	-	9,465	9,465	-
The Odin Charitable Trust	-	-	-	3,000
True Colours Trust 1504	-	61,284	61,284	43,638
Other donations	9,934	-	9,934	10,448
	<u>33,351</u>	<u>94,295</u>	<u>127,646</u>	<u>154,086</u>

3 Staff costs and numbers

	2021	2020
	£	£
Gross salaries	90,979	92,148
Social security costs	8,121	7,547
Employment allowance	(4,000)	(3,000)
Pensions	2,463	2,392
	<u>97,563</u>	<u>99,087</u>

The average number employees during the year was 4, being an average of 2.8 full time equivalent (2020: 4, 2.8 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2021	2020
	£	£
Costs of the scheme to the charity for the year	2,463	2,392
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

Sibs - for brothers and sisters
Notes to the accounts continued
for the year ended 31 March 2021

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Berkshire Carers	205	-	54	-	151
Charities Aid Foundation	-	13,816	13,816	-	-
Learning Disability England	-	4,702	-	-	4,702
MariaMarina	21,609	-	20,300	(1,309)	-
National Lottery Community Fund	-	9,465	9,465	-	-
Seeability	-	2,000	2,000	-	-
Autistic Support Trust (schools)	1,632	-	1,632	-	-
True Colours Trust 1504	338	47,284	44,194	-	3,428
True Colours Trust 1549	428	1,600	1,807	-	221
True Colours Trust 1617	9,156	12,400	9,611	(4,629)	7,316
Department of Work & Pensions	-	3,028	3,028	-	-
	<u>33,368</u>	<u>94,295</u>	<u>105,907</u>	<u>(5,938)</u>	<u>15,818</u>

Fund name	Purpose of restriction
Berkshire Carers	Adult sibling carers of people with learning disabilities and/or autism in Berkshire.
Charities Aid Foundation	To cover core costs and Covid-19 emergency response activities.
Learning Disability England	To support carers of adult siblings with a learning disability.
MariaMarina	Adult sibling network. The transfer is for the purchase of capitalised computer equipment.
National Lottery Community Fund	To develop online support and information sessions for adult siblings of people with life long disabilities.
Seeability	To increase digital connections between siblings and their disabled brothers and sisters.
Autistic Support Trust (schools)	Training for counsellors and siblings of children and young people with ASD pilot.
True Colours Trust 1504	Salary costs of CEO.
True Colours Trust 1549	Updating and maintaining IT systems.
True Colours Trust 1617	Office, travel and website costs. The transfer is for the purchase of capitalised computer equipment.
Department of Work & Pensions	To purchase equipment.

Sibs - for brothers and sisters
Notes to the accounts continued
for the year ended 31 March 2021

5 Tangible assets	Computer Equipment	Total
	£	£
<u>Cost</u>		
At 1 April 2020	-	-
Additions	5,939	5,939
At 31 March 2021	<u>5,939</u>	<u>5,939</u>
<u>Depreciation</u>		
At 1 April 2020	-	-
Charge for year	1,980	1,980
At 31 March 2021	<u>1,980</u>	<u>1,980</u>
<u>Net book value</u>		
At 31 March 2021	<u>3,959</u>	<u>3,959</u>
At 31 March 2020	<u>-</u>	<u>-</u>
6 Debtors and prepayments	2021	2020
	£	£
Debtors	625	1,238
Prepayments	-	432
	<u>625</u>	<u>1,670</u>
7 Cash at bank and in hand	2021	2020
	£	£
Current Account	59,567	21,728
Savings Account	74,237	73,960
Undeposited funds	-	500
	<u>133,804</u>	<u>96,188</u>
8 Creditors and accruals	2021	2020
	£	£
Taxation and Social Security	1,983	2,794
Creditors	1,290	645
Accruals	600	600
Other creditors	-	2,070
Deferred income	20,000	-
	<u>23,873</u>	<u>6,109</u>

Sibs - for brothers and sisters
Notes to the accounts continued
for the year ended 31 March 2021

9 Related party transactions

Trustee expenses	2021	2020
	£	£
Total amount paid	-	84
Number of trustees who were paid expenses	-	1
Nature of the expenses		Travel to meetings

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received by the Chief Officer were £46,254 (2020: £47,548).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

Sibs - for brothers and sisters

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Grants and donations	33,351	65,448	94,295	88,638	127,646	154,086
External Training	8,177	9,122	-	-	8,177	9,122
Sibs open Workshop	325	4,761	-	-	325	4,761
Conference	8,936	-	-	-	8,936	-
Bank Interest	276	242	-	-	276	242
Refund of freelance fees	-	-	-	1,050	-	1,050
Sibs Products	226	-	-	-	226	-
Total income	51,291	79,574	94,295	89,688	145,586	169,262
Expenditure						
Salaries, pensions and NIC	8,052	15,066	89,511	84,021	97,563	99,087
Freelance fees	460	225	470	926	930	1,151
Staff training	50	324	56	-	106	324
Staff travel	-	1,602	23	1,573	23	3,175
Volunteer travel and expenses	-	31	-	135	-	166
Accommodation and subsistence	-	665	-	524	-	1,189
Events for users	558	3,990	414	2,932	972	6,922
Books and resources	-	247	-	30	-	277
Office Costs and equipment	139	-	4,884	984	5,023	984
Postage	3	-	263	343	266	343
Copying and stationery	185	-	967	1,343	1,152	1,343
Telecommunications and IT	4	38	4,637	4,363	4,641	4,401
Websites	-	-	2,468	2,493	2,468	2,493
Insurance	-	1,279	1,279	-	1,279	1,279
Trustee meetings	-	124	-	-	-	124
Payroll charges	-	-	630	582	630	582
Fundraising	2,750	68	-	432	2,750	500
Conference costs	621	-	-	-	621	-
Independent examination	600	600	-	-	600	600
Evaluation and research	1,200	1,200	-	-	1,200	1,200
Sundry expenses	311	-	272	13	583	13
DBS Checks	-	55	33	-	33	55
Depreciation	1,980	-	-	-	1,980	-
Total expenditure	16,913	25,514	105,907	100,694	122,820	126,208
Net income / (expenditure)	34,378	54,060	(11,612)	(11,006)	22,766	43,054
Transfers between funds	5,938	-	(5,938)	-	-	-
Net movement in funds	40,316	54,060	(17,550)	(11,006)	22,766	43,054
Fund balances brought forward	58,381	4,321	33,368	44,374	91,749	48,695
Fund balances carried forward	98,697	58,381	15,818	33,368	114,515	91,749